

安全衛生環保政策

新唐科技公司致力於符合國際先進之安全、衛生、環保標準與健康促進理念，承諾提供與維持一個合於法令規定與工業實務的工作環境，並持續改善，以盡力杜絕任何可能導致人員疾病傷害、環境污染、財產損失等可預見之風險，災害與損失可經由完善的管理與全體同仁的積極參與，而達到事先預防的效果。防範災害與損失乃是各級主管人員與現場同仁的直接責任，在廠區內活動的所有人員皆應遵守本公司安全衛生環保的要求，所有同仁亦應依照訂定之作業標準方法與操作理念執行工作。

零職災、不破壞環境、淨零排放、促進同仁健康乃世界級公司應有之責任。透過製程最佳化的預防手段及員工參與，持續改善以降低人員失能傷害率、水電資源與關鍵化學原物料使用量、以及溫室氣體與主要污染物排放量；並且，致力落實“為環境及安全衛生而設計(Design for ESH)”之理念，成為永續發展之綠色企業。

董事長： 蘇源茂 .

3/23/2023

日期： _____ .

Environmental, Safety & Health Policy

Nuvoton Technology Corp. is committed to achieving high standards of environmental, safety and health (ESH), and providing a safe and healthful workplace for all employees. We will comply with applicable regulatory requirements, and implement best practices to prevent occupational injury, illness, environmental pollution and property damage.

We emphasize individual responsibility for preventing incidents and losses by all employees and at all levels of management. Employees at all job levels are required to follow applicable ESH procedures. We will continuously improve our ESH performance by promoting employee health and reducing work related injury rate, water and energy consumption, key chemicals usage, as well as the emissions of greenhouse gases and major pollutants; We firmly believe that "Design for ESH" & "Net Zero Emmision" concept is the key to a sustainable enterprise.

Chairman: Y. W. Lin

Date : 3/23/2023